

SCP	current 2013 pay		pay proposal for consultation						
	per annum	per hour	proposed increase from 01Jan15	new per annum	new per hour	amount to be paid between 01Jan15 & 31Mar15	non-consolidated amount to be paid in Dec14	total pay received by 31Mar15	non-consolidated amount to be paid in Apr15
5	£12,435	£6.45	£1,065	£13,500	£ 7.00	£ 266	£ 325	£ 591	
6	£12,614	£6.54	£1,000	£13,614	£ 7.06	£ 250	£ 325	£ 575	
7	£12,915	£6.69	£800	£13,715	£ 7.11	£ 200	£ 325	£ 525	
8	£13,321	£6.90	£550	£13,871	£ 7.19	£ 138	£ 150	£ 288	
9	£13,725	£7.11	£350	£14,075	£ 7.30	£ 88	£ 150	£ 238	
10	£14,013	£7.26	£325	£14,338	£ 7.43	£ 81	£ 150	£ 231	
11	£14,880	£7.71	2.20%	£15,207	£ 7.88	£82	£100	£ 182	
12	£15,189	£7.87	2.20%	£15,523	£ 8.05	£84	£100	£ 184	
13	£15,598	£8.08	2.20%	£15,941	£ 8.26	£86	£100	£ 186	
14	£15,882	£8.23	2.20%	£16,231	£ 8.41	£87	£100	£ 187	
15	£16,215	£8.40	2.20%	£16,572	£ 8.59	£89	£100	£ 189	
16	£16,604	£8.61	2.20%	£16,969	£ 8.80	£91	£100	£ 191	
17	£16,998	£8.81	2.20%	£17,372	£ 9.00	£93	£100	£ 193	
18	£17,333	£8.98	2.20%	£17,714	£ 9.18	£95	£100	£ 195	
19	£17,980	£9.32	2.20%	£18,376	£ 9.52	£99	£100	£ 199	
20	£18,638	£9.66	2.20%	£19,048	£ 9.87	£103	£100	£ 203	
21	£19,317	£10.01	2.20%	£19,742	£10.23	£106	£100	£ 206	
22	£19,817	£10.27	2.20%	£20,253	£10.50	£109	£100	£ 209	
23	£20,400	£10.57	2.20%	£20,849	£10.81	£112	£100	£ 212	
24	£21,067	£10.92	2.20%	£21,530	£11.16	£116	£100	£ 216	
25	£21,734	£11.27	2.20%	£22,212	£11.51	£120	£100	£ 220	
26	£22,443	£11.63	2.20%	£22,937	£11.89	£123	£100	£ 223	£ 3
27	£23,188	£12.02	2.20%	£23,698	£12.28	£128	£100	£ 228	£ 7
28	£23,945	£12.41	2.20%	£24,472	£12.68	£132	£100	£ 232	£ 10
29	£24,892	£12.90	2.20%	£25,440	£13.19	£137	£100	£ 237	£ 14
30	£25,727	£13.33	2.20%	£26,293	£13.63	£141	£100	£ 241	£ 18
31	£26,539	£13.76	2.20%	£27,123	£14.06	£146	£100	£ 246	£ 22
32	£27,323	£14.16	2.20%	£27,924	£14.47	£150	£100	£ 250	£ 26
33	£28,127	£14.58	2.20%	£28,746	£14.90	£155	£100	£ 255	£ 29
34	£28,922	£14.99	2.20%	£29,558	£15.32	£159	£100	£ 259	£ 33
35	£29,528	£15.31	2.20%	£30,178	£15.64	£162	£100	£ 262	£ 36
36	£30,311	£15.71	2.20%	£30,978	£16.06	£167	£100	£ 267	£ 39
37	£31,160	£16.15	2.20%	£31,846	£16.51	£171	£100	£ 271	£ 43
38	£32,072	£16.62	2.20%	£32,778	£16.99	£176	£100	£ 276	£ 47
39	£33,128	£17.17	2.20%	£33,857	£17.55	£182	£100	£ 282	£ 52
40	£33,998	£17.62	2.20%	£34,746	£18.01	£187	£100	£ 287	£ 56
41	£34,894	£18.09	2.20%	£35,662	£18.48	£192	£100	£ 292	£ 60
42	£35,784	£18.55	2.20%	£36,571	£18.96	£197	£100	£ 297	£ 65
43	£36,676	£19.01	2.20%	£37,483	£19.43	£202	£100	£ 302	£ 69
44	£37,578	£19.48	2.20%	£38,405	£19.91	£207	£100	£ 307	£ 73
45	£38,422	£19.92	2.20%	£39,267	£20.35	£211	£100	£ 311	£ 77
46	£39,351	£20.40	2.20%	£40,217	£20.85	£216	£100	£ 316	£ 81
47	£40,254	£20.86	2.20%	£41,140	£21.32	£221	£100	£ 321	£ 85
48	£41,148	£21.33	2.20%	£42,053	£21.80	£226	£100	£ 326	£ 89
49	£42,032	£21.79	2.20%	£42,957	£22.27	£231	£100	£ 331	£ 93

Grade	Spinal Column Point (SCP)*
1	5 6 7
2	8 9 10
3	11 12 13
4	14 15 16
5	17 18 19
6	20 21 22
7	23 24 25 26
8	27 28 29 30
9	31 32 34 34
10	35 36 37 38
11	39 40 41 42
12	43 44 15 46
12a	47 48 49 (Long Service Increment only)

*If you are unsure of your Grade and/or Spinal Column Point you will usually find this on the reverse of your payslip.