

NJC Salaries and Hourly Rates WEF 1 April 2022 (Pay Award)

Grade	Spinal Column Point	Annual Salary 01/04/2022	Hourly rate 01/04/2022	Inclusive Hourly rate 01/04/2022	Annual Leave Element
1	1	£20,258	£10.50	£11.77	£1.27
2	2	£20,441	£10.60	£11.87	£1.28
	3	£20,812	£10.79	£12.09	£1.30
3	3	£20,812	£10.79	£12.09	£1.30
	4	£21,189	£10.98	£12.31	£1.33
4	5	£21,575	£11.18	£12.53	£1.35
	6	£21,968	£11.39	£12.76	£1.37
5	7	£22,369	£11.59	£12.99	£1.40
	8	£22,777	£11.81	£13.23	£1.42
6	9	£23,194	£12.02	£13.47	£1.45
	11	£24,054	£12.47	£13.97	£1.50
	12	£24,496	£12.70	£14.23	£1.53
7	14	£25,409	£13.17	£14.76	£1.59
	15	£25,878	£13.41	£15.03	£1.62
	17	£26,845	£13.91	£15.59	£1.68
	19	£27,852	£14.44	£16.18	£1.74
8	20	£28,371	£14.71	£16.48	£1.77
	22	£29,439	£15.26	£17.10	£1.84
	23	£30,151	£15.63	£17.51	£1.89
	24	£31,099	£16.12	£18.07	£1.95
9	25	£32,020	£16.60	£18.60	£2.00
	26	£32,909	£17.06	£19.12	£2.06
	27	£33,820	£17.53	£19.65	£2.12
	28	£34,723	£18.00	£20.17	£2.17
10	29	£35,411	£18.35	£20.57	£2.22
	30	£36,298	£18.81	£21.09	£2.27
	31	£37,261	£19.31	£21.64	£2.33
	32	£38,296	£19.85	£22.25	£2.40
11	33	£39,493	£20.47	£22.94	£2.47
	34	£40,478	£20.98	£23.51	£2.53
	35	£41,496	£21.51	£24.10	£2.60
	36	£42,503	£22.03	£24.69	£2.66
12	37	£43,516	£22.56	£25.28	£2.72
	38	£44,539	£23.09	£25.87	£2.79
	39	£45,495	£23.58	£26.43	£2.85
	40	£46,549	£24.13	£27.04	£2.91
12a	37	£43,516	£22.56	£25.28	£2.72
	38	£44,539	£23.09	£25.87	£2.79
	39	£45,495	£23.58	£26.43	£2.85
	40	£46,549	£24.13	£27.04	£2.91
	41	£47,573	£24.66	£27.63	£2.98
	42	£48,587	£25.18	£28.22	£3.04
For LSI only	43	£49,590	£25.70	£28.81	£3.10