

West Sussex Grade	Spinal Column Point	Annual salary (37 hour week)	Flat rate offer	% increase offer	Real terms pay cut (RPI at 13.4%*)
2	2	£20,441	£1,925	9.42%	<b>-£814</b>
	3	£20,812	£1,925	9.25%	<b>-£864</b>
3	3	£20,812	£1,925	9.25%	<b>-£864</b>
	4	£21,189	£1,925	9.08%	<b>-£914</b>
4	5	£21,575	£1,925	8.92%	<b>-£966</b>
	6	£21,968	£1,925	8.76%	<b>-£1,019</b>
5	7	£22,369	£1,925	8.61%	<b>-£1,072</b>
	8	£22,777	£1,925	8.45%	<b>-£1,127</b>
6	9	£23,194	£1,925	8.30%	<b>-£1,183</b>
	11	£24,054	£1,925	8.00%	<b>-£1,298</b>
	12	£24,496	£1,925	7.86%	<b>-£1,357</b>
7	14	£25,409	£1,925	7.58%	<b>-£1,480</b>
	15	£25,878	£1,925	7.44%	<b>-£1,543</b>
	17	£26,845	£1,925	7.17%	<b>-£1,672</b>
	19	£27,852	£1,925	6.91%	<b>-£1,807</b>
8	20	£28,371	£1,925	6.79%	<b>-£1,877</b>
	22	£29,439	£1,925	6.54%	<b>-£2,020</b>
	23	£30,151	£1,925	6.38%	<b>-£2,115</b>
	24	£31,099	£1,925	6.19%	<b>-£2,242</b>
9	25	£32,020	£1,925	6.01%	<b>-£2,366</b>
	26	£32,909	£1,925	5.85%	<b>-£2,485</b>
	27	£33,820	£1,925	5.69%	<b>-£2,607</b>
	28	£34,723	£1,925	5.54%	<b>-£2,728</b>
10	29	£35,411	£1,925	5.44%	<b>-£2,820</b>
	30	£36,298	£1,925	5.30%	<b>-£2,939</b>
	31	£37,261	£1,925	5.17%	<b>-£3,068</b>
	32	£38,296	£1,925	5.03%	<b>-£3,207</b>
11	33	£39,493	£1,925	4.87%	<b>-£3,367</b>
	34	£40,478	£1,925	4.76%	<b>-£3,499</b>
	35	£41,496	£1,925	4.64%	<b>-£3,635</b>
	36	£42,503	£1,925	4.53%	<b>-£3,770</b>
12	37	£43,516	£1,925	4.42%	<b>-£3,906</b>
	38	£44,539	£1,925	4.32%	<b>-£4,043</b>
	39	£45,495	£1,925	4.23%	<b>-£4,171</b>
	40	£46,549	£1,925	4.14%	<b>-£4,313</b>
12a	37	£43,516	£1,925	4.42%	<b>-£3,906</b>
	38	£44,539	£1,925	4.32%	<b>-£4,043</b>
	39	£45,495	£1,925	4.23%	<b>-£4,171</b>
	40	£46,549	£1,925	4.14%	<b>-£4,313</b>
	41	£47,573	£1,925	4.05%	<b>-£4,450</b>
	42	£48,587	£1,925	3.96%	<b>-£4,586</b>
For LSI only^	43	£49,590	£1,925	3.88%	<b>-£4,720</b>

\*Retail Price Inflation [January 2023 figures](#). February RPI figures not available until 22 March.

^LSI = Long Service Increment