

Grade	Spinal column point	Annual salary	Hourly rate	Inclusive hourly rate	Annual leave entitlement
1	1	<i>Deleted wef 01 Apr 23</i>			
2	2	£22,366	£11.59	£12.99	£1.40
2	3	£22,737	£11.79	£13.21	£1.42
3	3	£22,737	£11.79	£13.21	£1.42
3	4	£23,114	£11.98	£13.43	£1.45
4	5	£23,500	£12.18	£13.65	£1.47
4	6	£23,893	£12.38	£13.87	£1.49
5	7	£24,294	£12.59	£14.11	£1.52
5	8	£24,702	£12.80	£14.34	£1.54
6	9	£25,119	£13.02	£14.59	£1.57
6	11	£25,979	£13.47	£15.10	£1.63
6	12	£26,421	£13.69	£15.34	£1.65
7	14	£27,334	£14.17	£15.88	£1.71
7	15	£27,803	£14.41	£16.15	£1.74
7	17	£28,770	£14.91	£16.71	£1.80
7	19	£29,777	£15.43	£17.29	£1.86
8	20	£30,296	£15.70	£17.59	£1.89
8	22	£31,364	£16.26	£18.22	£1.96
8	23	£32,076	£16.63	£18.64	£2.01
8	24	£33,024	£17.12	£19.19	£2.07
9	25	£33,945	£17.59	£19.71	£2.12
9	26	£34,834	£18.06	£20.24	£2.18
9	27	£35,745	£18.53	£20.77	£2.24
9	28	£36,648	£19.00	£21.29	£2.29
10	29	£37,336	£19.35	£21.69	£2.34
10	30	£38,223	£19.81	£22.20	£2.39
10	31	£39,186	£20.31	£22.76	£2.45
10	32	£40,221	£20.85	£23.37	£2.52
11	33	£41,418	£21.47	£24.06	£2.59
11	34	£42,403	£21.98	£24.63	£2.65
11	35	£43,421	£22.51	£25.23	£2.72
11	36	£44,428	£23.03	£25.81	£2.78
12	37	£45,441	£23.55	£26.39	£2.84
12	38	£46,464	£24.08	£26.99	£2.91
12	39	£47,420	£24.58	£27.55	£2.97
12	40	£48,474	£25.13	£28.16	£3.03
12a	37	£45,441	£23.55	£26.39	£2.84
12a	38	£46,464	£24.08	£26.99	£2.91
12a	39	£47,420	£24.58	£27.55	£2.97
12a	40	£48,474	£25.13	£28.16	£3.03
12a	41	£49,498	£25.66	£28.76	£3.10
12a	42	£50,512	£26.18	£29.34	£3.16
Long service increment	43	£51,515	£26.70	£29.92	£3.22