

West Sussex Grade	Spinal Column Point	Annual salary (37-hour week)	Flat rate offer	% increase offer	Real terms pay +/- (RPI at 3.3%*)
2	2	£22,366	£1,290	5.77%	+£552
	3	£22,737	£1,290	5.67%	+£540
3	3	£22,737	£1,290	5.67%	+£540
	4	£23,114	£1,290	5.58%	+£527
4	5	£23,500	£1,290	5.49%	+£515
	6	£23,893	£1,290	5.40%	+£502
5	7	£24,294	£1,290	5.31%	+£488
	8	£24,702	£1,290	5.22%	+£475
6	9	£25,119	£1,290	5.14%	+£461
	11	£25,979	£1,290	4.97%	+£433
	12	£26,421	£1,290	4.88%	+£418
7	14	£27,334	£1,290	4.72%	+£388
	15	£27,803	£1,290	4.64%	+£373
	17	£28,770	£1,290	4.48%	+£341
	19	£29,777	£1,290	4.33%	+£307
8	20	£30,296	£1,290	4.26%	+£290
	22	£31,364	£1,290	4.11%	+£255
	23	£32,076	£1,290	4.02%	+£231
	24	£33,024	£1,290	3.91%	+£200
9	25	£33,945	£1,290	3.80%	+£170
	26	£34,834	£1,290	3.70%	+£140
	27	£35,745	£1,290	3.61%	+£110
	28	£36,648	£1,290	3.52%	+£81
10	29	£37,336	£1,290	3.46%	+£58
	30	£38,223	£1,290	3.37%	+£29
	31	£39,186	£1,290	3.29%	-£3
	32	£40,221	£1,290	3.21%	-£37
11	33	£41,418	£1,290	3.11%	-£77
	34	£42,403	£1,290	3.04%	-£109
	35	£43,421	£1,290	2.97%	-£143
	36	£44,428	£1,290	2.90%	-£176
12	37	£45,441	£1,290	2.84%	-£210
	38	£46,464	£1,290	2.78%	-£243
	39	£47,420	£1,290	2.72%	-£275
	40	£48,474	£1,290	2.66%	-£310
12a	37	£45,441	£1,290	2.84%	-£210
	38	£46,464	£1,290	2.78%	-£243
	39	£47,420	£1,290	2.72%	-£275
	40	£48,474	£1,290	2.66%	-£310
	41	£49,498	£1,290	2.61%	-£343
	42	£50,512	£1,290	2.55%	-£377
For LSI only^	43	£51,515	£1,290	2.50%	-£410

*Retail Price Inflation [April 2024 figures](#). May RPI figures not available until 19 June.

^LSI = Long Service Increment