



AGM Booklet

30, 31 and 31 March 2026



UNISON: the public service union
Central Attic, County Hall
West Street, Chichester
West Sussex PO19 1RQ
Tel: 01243 777636
E-Mail: office.unison@westsussex.gov.uk
Web: unisonwestsussex.org.uk
Branch Secretary: Dan Sartin

16 March 2026

Dear branch member,

UNISON West Sussex – Annual General Meeting

I would like to invite you to the UNISON West Sussex branch Annual General Meeting for 2026.

Monday 30 March	HYBRID	1.00-2.00pm	MS Teams or County Hall, Chichester
Tuesday 31 March	ONLINE	1.00-2.00pm	MS Teams only
Tuesday 31 March	ONLINE	6.00-7.00pm	MS Teams only

We are holding our AGM over three separate meetings and I hope you will be able to make one of them. All meetings will be held virtually via the Microsoft Teams online meeting platform. You can attend by: PC/Laptop; Tablet; Smartphone; Landline telephone.

Our first AGM will be hybrid with the opportunity to attend in-person at Committee Room 3, County Hall, West Street, Chichester PO19 1RQ. There will be a sandwich lunch available at the in-person hybrid meeting on Monday in Chichester.

We will be holding a raffle at **each** of the three AGM meetings with the same great prizes at each event:
3 prizes of £50 Amazon or One4All shopping vouchers, at each AGM

To attend online, you will need the MS Teams link above (or telephone number) for the meeting you want to attend. These are all available on our website at unisonwestsussex.org.uk/news/agm-2026/. We will be issuing the links direct to members by email on the morning of each meeting. If you would like us to send you an electronic calendar invite please let us know at office.unison@westsussex.gov.uk.

To win a raffle prize you will need to be present at the AGM you attend at the time of the draw at the end of each meeting. Only one prize can be won per member.

Your AGM mailing includes the following:

- Agenda
- Minutes of AGM held in March 2025
- List of Branch Officers and Workplace Reps for 2026-27
- Honoraria payments
- The branch Annual Report for 2025

I look forward to seeing you at our AGM.

Kind regards

Dan Sartin
Branch Secretary

UNISON West Sussex

2026 Annual General Meeting

Monday 30 March	1.00-2.00pm
Tuesday 31 March	1.00-2.00pm
Tuesday 31 March	6.00-7.00pm

AGENDA

1. Welcome and introductions.
2. To approve the minutes of the AGM held on 24, 25 and 26 March 2025 (ENCLOSED). **VOTE REQUIRED**
3. To approve branch officers and workplace representatives for 2026-27 (ENCLOSED). **VOTE REQUIRED**
4. Branch finance and accounts:
 - 4.1 To approve the 2025 accounts (TO BE TABLED). **VOTE REQUIRED**
 - 4.2 To agree 2026 honoraria payments (ENCLOSED). **VOTE REQUIRED**
5. To approve the branch annual report (ENCLOSED) and receive any questions from members. **VOTE REQUIRED**
6. To note forthcoming elections to the UNISON Service Group Executive elections (ENCLOSED)
7. Raffle draw: 3 prizes to be drawn at each AGM.
8. Close of meeting.

UNISON West Sussex

Minutes of the aggregate Annual General Meetings held on 24th, 25th and 26th March 2025 via Microsoft Teams.

Present: Ian Harvey (Branch Chair), Dan Sartin (Branch Secretary), Jennie Barrett (Branch Treasurer), and 149 other members.

In attendance: Sarah McGreal (Regional Organiser, UNISON South East), Beth Bickerstaffe (Regional Organiser, UNISON South East), Briony Stilliard (Branch Caseworker), Caroline Osborne (Branch Administration Assistant), Cat Albon (Branch Administration Assistant), Vicky Bowman (Branch Administration Assistant – minutes).

1. Welcome and introductions.

The Chair welcomed everyone to the meeting, including UNISON Regional Officers, Sarah McGreal and Beth Bickerstaffe.

2. To approve the minutes of the AGM held on 26, 27 and 28 March 2024

Resolved: The minutes of the AGMs 26, 27, 28 March 2024 were approved unanimously as a correct record with no matters arising outstanding.

3. To approve branch officers and workplace representatives for 2025-26

The Chair presented the nominations for Branch Officers and Workplace Representatives for 2025-26 and highlighted Branch Officer vacancies, including Black Members Officer and Young Members Officer and urged any members interested in these roles to contact the branch office.

Resolved: Branch officers and workplace representatives for 2025-26 were unanimously approved.

4. Branch finance and accounts:

4.1 To approve the 2024 accounts

The Branch Treasurer provided a report on the Branch Finance and Accounts for 2024. It was confirmed that the accounts were audited and submitted and received by UNISON Head Office for the 15 March 2025 deadline. It was noted that Branch funding for 2025 is likely to increase due to lower reserves at end of 2024 than the previous year.

Resolved: The accounts for 2024 were unanimously approved.

4.2 To agree 2025 honoraria payments

The Chair moved to support two honoraria payments and spoke of the significant contributions made by each of the individuals.

Resolved: Honoraria payments were approved for:

- Jennie Barrett, Branch Treasurer, £4,500.
- Clare Snoad, former workplace rep, committee member and job evaluator, £250.

5. To receive a proposal on the branch's industrial action fund

The Branch Secretary moved to support the transfer of the branch's local industrial action fund – minus £1 – to the branch's general fund and to work with other branches to raise awareness of the need for more rational funding systems within the union.

Resolved: The proposal on the branch's industrial action fund was unanimously approved.

6. To note the outcome of the triennial review of the branch rules and to discuss and approve proposed changes

Proposed changes to the branch rules were noted and discussed. The change to the maximum age for Young Members Officer from 27 to 30 years old, in line with national rules, was highlighted, as well as the addition of a Grace Eyre Foundation Convenor role.

Resolved: Proposed changes to the branch rules were unanimously approved.

7. To approve the branch annual report and receive any questions from members.

The Chair presented the annual report, highlighting key areas and particular developments, challenges, and achievements for the branch during 2024, including a net gain in full membership of 4.1%. The increase in casework and impact on branch capacity was noted. The Chair thanked the Branch Secretary, Branch Officers, branch office staff and Workplace Reps for their contributions and ongoing commitment to supporting members.

Members were given the opportunity to comment or ask any questions, including those below:

A member noted that it would be interesting to see if the growth in membership also reflected an increase in membership density within individual employers.

A member asked how to get more involved at branch level, e.g. as a Workplace Rep, and what the role involves. It was noted that the branch ran some rep taster sessions during 2024 and there are plans to do more during 2025. The Branch Secretary outlined the basic role of a Workplace Rep in supporting colleagues to have a better and fairer workplace and discussed the various ways of contributing to this objective. Any members considering getting more involved were urged to contact the branch office or an elected Workplace Rep for a more detailed chat.

Action: Branch Secretary to produce a basic description of the role of Workplace Rep to share with membership.

8. To note and discuss the challenges which Devolution and Local Government Reorganisation will likely present to members in the next 2-3 years

The UK Government's white paper on proposals for devolution and plans for local government reorganisation (LGR) was noted in the context of WSCC's intention to be a fast track, early adopter of the plans, working alongside East Sussex County Council and Brighton & Hove unitary authority. A discussion followed around some of the early concerns and potential challenges, although there is no detail at this stage. It was noted that the branch is engaging with the Council and is committed to ensuring that members' interests and those of public services are front and centre of developments. It was reported that the branch committee has also agreed a motion to be taken to UNISON's National Delegate Conference in June to call for the proposals to be opposed until there are assurances from central government on full and fair funding for local government.

9. To note forthcoming elections to the UNISON National Executive Council

The forthcoming elections to the UNISON National Executive Council were noted. It was reported that two West Sussex branch members are standing in this year's elections: Dan Sartin and Abi Holdsworth. Dan and Abi are incumbent members of the UNISON NEC. It was noted that voting will be from 21 April to 21 May with ballot papers being posted to members at their home address. The candidates that the branch committee agreed to nominate were noted. The Chair urged members to take part in these important elections and use all the votes available to them.

10. Raffle draw: 3 prizes to be drawn at each AGM.

The raffle draw took place with winners announced for each of the prizes.

11. Close of meeting.

The Chair thanked all those in attendance. The meeting was drawn to a close.

UNISON West Sussex 2026/27

Branch Officers

Position/Officer	Name and Employer/ Service	Telephone
Chair	Ian Harvey, WSCC Place Services	033022 28215
Vice Chair	Sarah Etherington, WSCC CYPL	033022 27170
Branch Secretary	Dan Sartin, WSCC Adults' Services	01243 777636
Deputy Branch Secretary	Keith Manville, Oak Grove College	01243 777636
Treasurer	Jennie Barrett, WSCC Finance & Support	01243 777636
Communications	Vacant	
Education Coordinator	Naomi Perilli, CQC	01243 777636
Environmental	Jackie Gatenby, WSCC CYPL	01243 777636
Equality, Disabled members	Sarah Etherington, WSCC CYPL	033022 27170
Equality, Black members	Vacant	
Equality, LGBT+ members	Hu Evans, WSCC Adults' Services	01243 777636
Equality, Women's Officer	Vicky Millis, WSCC Adults' Services	01243 777636
Health and Safety	Sam Cordingley, WCCC Place Services	01243 777636
Health and Safety	Keith Manville, Oak Grove College	01243 777636
International	Anna Palmer, WSCC CYPL	01243 777636
Labour Link	Dan Sartin, WSCC Adults' Services	01243 777636
Lifelong Learning Co-ordinator	Naomi Perilli, CQC	01243 777636
Membership	Vacant	
Pensions	Dan Sartin, WSCC Adults' Services	01243 777636
Retired Members Secretary	Clive Coleman (Retired Member)	01243 777636
Welfare	Karen Fenn, WSCC Adults' Services	033022 28772
Young Members	Vacant	
WSCC Adults' Services Convenor	Vacant	
WSCC CYPL Convenor	Sarah Etherington, WSCC CYPL	033022 27170
WSCC Other Depts Convenor	Ian Harvey, WSCC Place Services	033022 28215
WSCC Schools Convenor	Sarah Powell, Bognor Regis Nursery School	033022 24917
Chichester College Group Convenor	Karen Fisher, Chichester College Group	01243 777636
Grace Eyre Foundation Convenor	Tim Halpin, Grace Eyre Foundation	01243 777636

Branch Reps

WSCC Children's Services		
Sarah Etherington	CYPL Convenor	033022 27170
Romina Alessandrini	Youth Emotional Support Team, County Hall	01243 777636
Michaela Homewood	The Needles Children & Family Centre	07764 447362
Paula Knott	Crawley Broadfield Family Hub	01293 651760
Debbie Lawes	Fostering Team, Durban House	033022 25494
Helen Mallows	Careers Team, County Hall North	033022 22057
Chloe Pascovitch	Children We Care For Team, County Hall	033022 22372
Louie Perren	Child Disability Team, County Hall North	033022 22635
Chloe Powell	Worthing East Family Hub	01243 777636
Gaby Sartin	Youth Justice Service, Bridge House	033022 24631
Denise Stephens	Family Safeguarding, County Hall	033022 24512

WSSC Adults' Services		
Mohamed Chlouk	The Rowans, Worthing	01903 218022
Hu Evans	Information Support, Bridge House	033022 23739
Annie Flack	Northern Hospitals SW Team, Crawley Hospital	033022 22727
Paul Gibson	Primary Care Network Northern, County Hall North	033022 22018
Luis Gomes	Glebelands Day Centre, Shoreham	01273 268920
Alex Grindley	Stanhope Lodge, Worthing	033022 26787
Laura Hard	CarePoint 2, County Hall North	033022 22376
Tamsyn Hicks	CPST Hospital Discharge Team, County Hall	033022 28303
Sue Higgins	Hospital Placements Team, County Hall	033022 29479
Marie Kelly	Adur Community Team, Glebelands	033022 22091
Joe Lyndhurst	Bognor Community Team, County Hall	033022 25837
Viktoria Millis	Contracts Team, County Hall	033022 27915
Claire Munnery	Crawley Community Team, Crawley Library	033022 24156
Stephen Musgrave	Bridge House, Worthing	033022 24276
Miranda Shute	New Tyne Resource Centre, Worthing	033022 27141
Leanne Strotten	New Tyne Resource Centre, Worthing	0333 013 3178
WSSC Other		
Ian Harvey	WSSC Other Departments Convenor	033022 28215
Rachel Ayuba	Finance & Support Services, County Hall	033022 28904
Jo Cooke	Community Engagement, County Hall	033022 23891
Samantha Cordingley	Administration, County Hall	033022 24885
David Dutton	Trading Standards, Parkside	033022 24010
Carla Hardy	Place Services, County Hall	033022 22002
Paula Herbert	Law & Assurance, County Hall	033022 22719
Abigail Holdsworth	Customer Service Centre	033022 28012
Mat Jackson	Planning Services, County Hall	033022 26586
Claire Lock	Refugee and Resettlement Team, County Hall	033022 28999
Jo McConville	West Sussex Records Office	01243 777636
Alice Millard	West Sussex Records Office	01243 777636
Jack Portman	Fire & Rescue, Worthing Fire Station	033022 27364
Tim Stanton	Crawley Library	01293 651744
Anthony Whiffin	Gypsy & Traveller Sites Team	01243 777636
WSSC Schools		
Sarah Powell	WSSC Schools Convenor	033022 24917
Chris Armstead	St Anthony's School, Chichester	01243 785965
Cheryl Brown	Storrington Primary School	01903 742047
Jill Busson	Sompting Village Primary School	01903 204627
Petra Davies	Pound Hill Junior School	01293 447000
Jayne Fillery	The Angmering School	01903 772351
Jane Hartley	Thomas A Becket Junior School, Worthing	01903 202268
Tracy Howard	Millais School, Horsham	01403 254932
Sue Murison	East Wittering Community Primary School	01243 672208
Charlotte Nevill	Oathall Community College, Haywards Heath	01444 414001
Simon Pettiford	The Angmering School	01903 772351
Jacqueline Richards	Boundstone Nursery School, Lancing	01903 276850
Tracey Sheehan	Boxgrove Primary School, Chichester	01243 773309
Amanda Shortiss	Manor Green College, Crawley	01293 520351
Jo Taylor	Swiss Gardens Primary School, Shoreham-on-Sea	01273 453176

Academies		
Grant Aldred	Ormiston Six Villages Academy, Westergate	01243 546800
Kevin Birch	Warden Park Academy, Haywards Heath	01444 457881
Naomi Dickson	Broadfield Primary Academy, Crawley	01293 406940
Angela Elliott	Shoreham Academy, Shoreham-by-Sea	01273 274100
Debbie Gillies	The Bewbush Academy, Crawley	01293 534897
Wendy Haider	The Globe Primary Academy, Lancing	01903 854970
Ruta Haim	Seymour Primary School, Crawley	01293 533198
Zelia Hodgson	Seymour Primary School, Crawley	01293 533198
Gyl Horsfield	Bishop Luffa Academy, Chichester	01243 787741
Dee Khodadin	Thomas Bennett Community College, Crawley	01293 526255
Saubye Majeed	The Gatwick School, Crawley	01293 538779
Jade Mclean	Glebe Primary School, Southwick	01273 592163
David Potter	Bohunt School, Worthing	01903 601361
Paul Smith	Warden Park Academy, Haywards Heath	01444 457881
Lorraine Solti	The Regis School, Bognor Regis	01243 871010
Russ Tugnutt	Brantridge School. Haywards Heath	01444 400228
Carol Wilkinson	Woodgate Primary School, Pease Pottage	01444 461329
Further Education		
Dodie Browne	Chichester College Group, Crawley Campus	01293 442213
Alan Cooper	Chichester College Group, Chichester Campus	01243 786321
Karen Fisher	Chichester College Group Convenor	01903 273456
Kevin Maunsell	Chichester College Group, Northbrook College	01903 273060
Joanne Spear	The College of Richard Collyer, Horsham	01403 210822
Narissa Strutt	Chichester College Group, Worthing College	01903 275755
Higher Education		
Chris Anderson	University of Chichester, Bishop Otter Campus	01243 816000
Roy Donaldson	University of Chichester, Bishop Otter Campus	01243 816000
Tracy May	University of Chichester, Bognor Regis Campus	01243 816000
Other Employers		
Natacha Bricks-Yonow	South Downs National Park Authority	01730 814810
Sophie Brown	South Downs National Park Authority	01243 811533
Tom Conroy	Grace Eyre Foundation	01273 201900
Michael Corlett	Grace Eyre Foundation	01273 201900
Tom Gillson	Grace Eyre Foundation	01273 201900
Tim Halpin	Grace Eyre Foundation Convenor	01273 201900
Russell Honeyman	Grace Eyre Foundation	01273 201900
Jamie Marchant	Southern Housing	01243 777636
Claire Martin	Grace Eyre Foundation	01273 201900
Rob Mears	Grace Eyre Foundation	01273 201900
Onelia Morales	Grace Eyre Foundation	01243 777636
Rodger Parsons	Grace Eyre Foundation	01243 777636
Naomi Perilli	Care Quality Commission	01243 777636
Jeremy Powell	BaxterStorey	01243 777636
Lester Speed	Farney Close School	01444 881811

Honoraria payments

The AGM is invited to discuss and comment on the report and vote on recommendations.

UNISON's rules require branches to approve honoraria payments at their AGMs. The payments are then made direct to the individuals concerned by head office, with deductions made for national insurance and tax. The first step is for any payments to be discussed at the branch committee meeting in January and those approved are then submitted to the AGM in March for final approval by members.

The branch's longstanding practice has been to agree a maximum percentage of the branch's budget which is allocated by the branch committee to those officers and workplace reps who have made a significant contribution to branch activity. The set ceiling amount of 2.25% of gross subscription income payable to the branch is in the branch rules which were agreed in 2011. This amount was not changed when the rules were amended in other respects in 2017, 2021 and 2025.

The maximum permissible sum for honoraria in 2026 is £5,625.

In the case of the branch treasurer it has been the practice to regularly pay an honorarium as this officer is not a paid member of branch staff, cannot use the branch's consolidated facility time from WSCC, and is not permitted lay rep facility time for the work involved, which is substantial. Therefore, all the associated work must be completed in the treasurer's own time.

Other honoraria are more token sums to acknowledge particular efforts made by departing officers and workplace reps who have contributed to good outcomes for the branch. Last year payments were made to the branch treasurer Jennie Barrett (£4,500) and former workplace rep, committee member and job evaluator, Clare Snoad (£250).

The Branch Committee was asked to consider honoraria for 2026 in January and agreed to recommend to the AGM the following (which total £5,050):

- Jennie Barrett, branch treasurer
£4,650.
- Karen Daubney, former deputy branch secretary, committee member and rep
£250.
- Tim Stretton, former branch pension officer.
£150.

Dan Sartin

Branch Secretary

On behalf of the branch committee, the above proposals having been agreed at its meeting of 7th January 2026.

UNISON West Sussex

Annual Report of the Branch Committee for 2025

Membership

Membership made a net gain in 2025 of 250 members (+4.1%).

Full members:	6,320
Unemployed members:	51
<u>Retired members:</u>	<u>734</u>
Total members:	7,105

2013	2014	2015	2016	2017	2018
5,244	5,348	5,336	5,324	5,332	5,440
+1.8%	+2.0%	-0.2%	-0.2%	+0.2%	+2.0%

2019	2020	2021	2022	2023	2024	2025
5,563	5,963	5,739	5,621	5,830	6,070	6,320
+2.3%	+7.2%	-3.7%	-2.1%	+3.7%	+4.1%	+4.1%

Across the union as whole, membership growth was +1.7% (a net increase of 21,800 members).

The branch has seen encouraging signs of membership growth so far in 2026. At time of writing, membership stood at **6,409**.

The more members we have, the more we can achieve for you. Please encourage non-members to [join us](#).

Workplace reps

We have 100 workplace reps and they have done a vital job for members and the branch in 2025.

12 new reps joined the branch in 2025, compared to 20 in 2024.

27 of our reps undertook training during 2025, across 6 different types of in-person and online courses/ workshops, including:

Organising Stewards; ERA Refresher; H&S Reps training; Negotiating Skills; Making Equality Central to your Branch; Branch Officer training.

12 reps achieved Employment Rights Act accreditation or re-accreditation and 3 became certified H&S Reps.

13 reps attended a bespoke branch-based training course on supporting members with grievances in March 2025.

If you would like to get more involved with your union as a rep, please contact another branch rep or the branch office. We would love to hear from you. More

information is also on [our website](#). Getting involved with the branch gives you a unique insight to your employer, the full span of its functions and how it works, and trade unions of course. Training is available for which you are usually released on full pay to attend (this can vary if your employer does not 'recognise' trade unions). You will develop skills and experience which can be useful for your own development and career prospects.

[Branch officers](#) also play an important role either through their stewardship of the Branch or by developing and utilising their expertise in particular areas. Thanks go to them for their hard work throughout 2025.

The branch committee met six times in 2025 and its executive committee met five times. The branch monitors an action plan at its meetings, derived from its annual 'Organising Framework' process, and members are welcome to request a copy of this.

Collective work, negotiations and reorganisations

UNISON continues to work hard to support members during collective processes e.g. service restructures, and through its regular negotiations with employers. The figures below show the breadth of collective work undertaken for branch members last year.

Year	2018	2019	2020	2021	2022	2023	2024	2025
JCC forums (ongoing)	17	17	17	18	18	16	15	15
Pay claims	10	15	7	7	12	9	5	4
Terms & conditions	22	13	13	12	15	18	28	15
TUPE transfers	15	10	15	9	21	21	34	26
Restructures	54	53	46	35	23	19	25	35
School restructures	35	29	13	21	11	4	16	24
Total	153	137	111	102	100	87	123	119

The two most high-profile examples of collective work we dealt with were [the closure of New Tyne dementia care home](#) and [the relocation of members from Bridge House to Arun Civic Centre](#).

2026 is likely to be similarly challenging as we need to prepare for Local Government Reorganisation and the impact this will have on members' contracts of employment.

Individual casework and advice

The Branch dealt with 322 formal cases during 2025 where a rep or caseworker was assigned to represent a member in an individual case. Those cases break down thus:

Disciplinary	83	26%
Grievance	42	13%
Sickness	123	38%
Capability	21	7%
Other	53	16%

Of the 123 sickness cases, 4 were Long Covid related; 39 were stress related; 14 were musculoskeletal; and 66 were miscellaneous.

7 branch members pursued Personal Injury claims with Thompsons solicitors (the firm UNISON uses) during 2025. Compensation won is received by members without deduction for legal fees as the union fully funds personal injury cases for existing members and their close family members.

At time of writing there are 143 open formal cases the branch is supporting West Sussex members with.

Formal casework figures:

2012	2013	2014	2015	2016	2017
209	223	235	231	250	267
+31%	+7%	+5%	-2%	+8%	+7%

2018	2019	2020	2021	2022	2023	2024	2025
200	235	252	232	221	230	298	322
-25%	+18%	+7%	-8%	-5%	+4%	+30%	+8%

In addition to formal casework, in 2025 the Branch dealt with 662 requests for advice which were resolved over the phone and did not lead to formal cases.

Informal advice figures:

2012	2013	2014	2015	2016	2017
198	261	228	235	298	598
N/A	+32%	-13%	+3%	+27%	+101%

2018	2019	2020	2021	2022	2023	2024	2025
595	573	1,030	842	699	684	660	662
-1%	-4%	+80%	-18%	-17%	-2%	-4%	+0.3%

In total 984 members, around 1 in 6 of our branch membership, required formal or informal individual advice and support through the Chichester branch office during 2025. These figures do not include support given to individual members when they are impacted by collective processes such as restructures or closures of services.

Dan Sartin, Branch Secretary
On behalf of the Branch Committee, 10 March 2026

Service Group Executive elections 2026: branch nominations

Service groups are the union's primary industrial structure, where members get to organise with other members in the same sector. Every single UNISON member will belong to one of our seven service groups:

- local government
- community
- higher education
- health
- water, environment & transport
- police, probation & CAFCASS
- energy.

Each service group has an executive committee that is responsible for making strategic decisions on their sector's priorities, both within the union and externally. They also play a key role in the pay awards we win for members.

The vast majority of UNISON West Sussex members are in the local government service group, but we also have members in other service groups.

For the 2026 Service Group Executive elections, the West Sussex branch has nominated candidates in the following service groups:

- local government
- community
- higher education

Our nominations include those for 3 West Sussex branch members who are standing: **Sam Cordingley from WSCC** for Local Government and **Tim Halpin and Claire Martin from Grace Eyre Foundation** for Community.

How the election works

Voting will be from 1 April to 13 May. Lookout for your ballot which will be emailed to you if you have an email address registered with us. If you don't, it will be posted to you.

Members will only be able to vote for the service group candidates for the service group they are a member of e.g. Local government only. You are encouraged to use all the votes available to you.

Who the West Sussex branch is backing

The West Sussex branch is backing the following candidates who are committed to:

- A service group that DELIVERS on your pay and working conditions
- Changing the way your Union operates, promoting organising and using our collective strength.
- Supporting Andrea Egan, our new General Secretary, and her bold programme of change for UNISON.

They are candidates who will support our new General Secretary as we change our Union for the better, together.

/ Photos, names and branches are overleaf

Local Government



Jon Woods
Portsmouth City branch

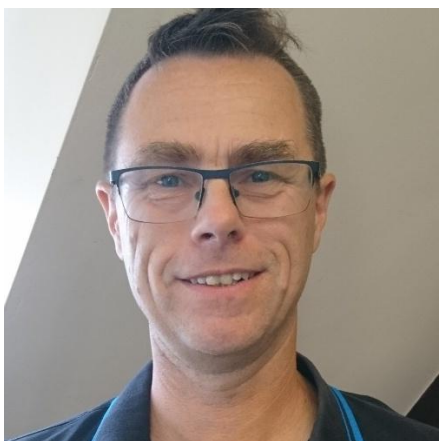


Serena Powis
Epsom & Ewell branch



Sam Cordingley
West Sussex branch

Community



Tim Halpin
West Sussex branch



Claire Martin
West Sussex branch

Higher Education



Lydia Freeman
University of Brighton branch



Ivan Bonsell
University of Brighton branch