

Grade	Spinal column point	Annual salary	Hourly rate	Inclusive hourly rate	Annual leave entitlement
1	3	£25,614	£13.28	£14.88	£1.60
2	3	£25,614	£13.28	£14.88	£1.60
3	3	£25,614	£13.28	£14.88	£1.60
3	4	£26,016	£13.48	£15.11	£1.63
4	5	£26,427	£13.70	£15.35	£1.65
4	6	£26,847	£13.92	£15.60	£1.68
5	7	£27,274	£14.14	£15.84	£1.71
5	8	£27,709	£14.36	£16.10	£1.73
6	9	£28,153	£14.59	£16.35	£1.76
6	11	£29,071	£15.07	£16.89	£1.82
6	12	£29,542	£15.31	£17.16	£1.85
7	14	£30,515	£15.82	£17.73	£1.91
7	15	£31,015	£16.08	£18.02	£1.94
7	17	£32,046	£16.61	£18.62	£2.00
7	19	£33,119	£17.17	£19.24	£2.07
8	20	£33,673	£17.45	£19.56	£2.11
8	22	£34,811	£18.04	£20.22	£2.18
8	23	£35,570	£18.44	£20.66	£2.23
8	24	£36,581	£18.96	£21.25	£2.29
9	25	£37,563	£19.47	£21.82	£2.35
9	26	£38,510	£19.96	£22.37	£2.41
9	27	£39,481	£20.46	£22.93	£2.47
9	28	£40,444	£20.96	£23.49	£2.53
10	29	£41,177	£21.34	£23.92	£2.58
10	30	£42,123	£21.83	£24.47	£2.64
10	31	£43,149	£22.37	£25.06	£2.70
10	32	£44,253	£22.94	£25.71	£2.77
11	33	£45,529	£23.60	£26.45	£2.85
11	34	£46,579	£24.14	£27.06	£2.91
11	35	£47,665	£24.71	£27.69	£2.98
11	36	£48,738	£25.26	£28.31	£3.05
12	37	£49,817	£25.82	£28.94	£3.12
12	38	£50,908	£26.39	£29.57	£3.18
12	39	£51,928	£26.92	£30.16	£3.25
12	40	£53,051	£27.50	£30.82	£3.32
12a	37	£49,817	£25.82	£28.94	£3.12
12a	38	£50,908	£26.39	£29.57	£3.18
12a	39	£51,928	£26.92	£30.16	£3.25
12a	40	£53,051	£27.50	£30.82	£3.32
12a	41	£54,143	£28.06	£31.45	£3.39
12a	42	£55,224	£28.62	£32.08	£3.45
LSI	43	£56,293	£29.18	£32.70	£3.52

Important note: The long service increment (LSI) only applies to staff whose 20-year anniversary is on or before 1 April 2003.