

# FE college staff say...



**We know pay matters to you. FE pay has fallen in value by over 22% since 2009. Many colleges have also not given their staff a pay rise for some years.**

We know you are working harder to deliver for students, often the most disadvantaged in society.

You shouldn't be taken for granted by your college employer. That's why we're saying Pay Up Now!

We are calling on college employers to value their staff and give them a fair pay rise and address the pay lost over the past eight years.

The government needs to fund further education so that colleges can afford to pay decent wages and invest in student facilities.

#### **What you can do:**

- Use your vote in the FE pay consultation.
- Visit [my.unison.org.uk](http://my.unison.org.uk) and make sure that your UNISON membership record is up-to-date with your current email address so we can get in touch with you.
- Ask your colleagues to join UNISON to make sure that they have a voice in the workplace.

UNISON – the biggest college support staff union.



**This year UNISON and the other unions in FE called on colleges to make a decent and meaningful pay offer. Our claim was for inflation plus an additional percentage, or at least £900, with the living wage foundation rates to be the minimum college rate of pay.**

The FE employers have made a final offer of 1% or £250, whichever is greater. We want to know your view of this offer and will email you your online consultative ballot.

**UNISON recommends rejection of this offer.**

**Get involved today:**

- If you're a UNISON member take part in the consultative e-ballot. Check your email and use your vote.
- Ask your colleagues to join UNISON – and get all the

benefits of being in the biggest education support staff union.

- Organise a pay meeting at your college.
- Join UNISON's Pay Up Now! campaign and tell your FE pay story.
- Use #PayUpNow on your Facebook and twitter account.

It's not just about this year's pay. The government needs to ensure that further education is robust and well funded. Excellent skills training and technical education is at the heart of delivering apprenticeships and ensuring that this country has a skilled workforce for the future.

**Not in UNISON? Join today and help us make a difference to your pay. Join online at [joinunison.org](http://joinunison.org) or call us free on 0800 0 857 857**