

# Skills Support for Redundancy Fully Funded Courses

EM Skills are offering Skills Support for redundancy. This is a programme funded through the European Social Fund.

Skills Support for Redundancy offers advice, guidance and re-training opportunities to help people prepare for a new career whilst at risk or after being made redundant.

The programme consists of three stages

## Step 1 – Career Planning

Individual Career Planning and Skills Analysis. During this initial assessment, we will work with you to formulate a career and job search action plan. This initial assessment will be delivered one to one with you at an agreed location (including your place of work).

## Step 2 – Skills Training

This programme will fund any necessary training or upskills identified in step one. The training can cover areas such as self-employment, interview and job search techniques, English, maths, IT, vocational training or the skills needed for a change of career.

## Step Up – Securing Employment

This programme is providing the funding to help secure sustainable employment as quickly as possible. We will help you to gain the skills, advice and practical support needed to succeed in finding your next place of employment.

Being made redundant can open new doors and provide new skills. If you are thinking about a career change, departmental change or starting your own business this programme is available to help you succeed.

We provide all the above at no cost to you or your employer. We fully fund: Career panning, interview skills, job search, starting a business or self-employment, vocational qualifications, basic skills all to provide the skills employers want.

### Eligibility criteria

To participate you must be aged 16 or over, live or work in Coast to Capital LEP area (West Sussex), Hertfordshire or Black Country and are at risk of redundancy or have been made redundant in the last 3 months from your start date on the programme.

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This training is available through Skills Support for the Workforce (SSW), a programme developed to upskill employees within small and medium-sized enterprises (SMEs) in Hertfordshire and Black Country. SSW is co-financed by the Education and Skills Funding Agency and the European Social Fund. EM Skills is part of Serco's network of training providers chosen to deliver the training in your area.